# What is an Ombudsperson?



## OMBUDSMAN ASSOCIATION

## **School Ombudspersons**

#### **Roles of the Ombudsperson:**

- Listen to graduate student/postdoc concerns.
- Explain university and school policies.
- Explain the grade appeal process.
- Act as a neutral resource
- Facilitate communication
- Refer individuals to others as appropriate.
- Keep information confidential except as required by law or university policy

#### The Ombudsperson does not:

- Change grades.
- Change policies.
- Take sides; goal is mutual understanding between differing points of view.
- Identify individuals without permission, except as required by law or university policy, which includes Title IX issues.
- Take part in formal grievance processes.





## There are two websites you need to be familiar with.

Need to know both.

- <u>University-wide Guidelines, Policies, &</u> <u>Resources</u>
- University of Pittsburgh (Found on Provost Policies & Guidelines) <u>Academic Integrity</u> <u>Guidelines</u>

### **Some Parting Thoughts**

- It's Ok to ask questions
- Give yourself some grace.
- Know where the policies are. Refer to them.
- Educate Yourself.
- Remember the Ombuds as a confidential resource.

